

ESOP 2025

Company name:
Mr./Mrs./Ms:
Last name:
First name:
Address:
.....
City:
E-mail address:
Global Group ID (GGID):.....

Revocation Form for Australia

In order to avoid any routing delays, it is recommended that the internet site dedicated to ESOP 2025 be the preferred method to revoke your subscription.

In case of revocation using this Form, it is to be returned by mail during the revocation/subscription period to your local PX (People Experience) team. This revocation form must be received by 14 November 2025 at the latest in order to be taken into consideration.

I, the undersigned, after having taken note of the final terms and conditions of the ESOP offering, particularly the subscription price, revoke the entirety of my subscription request for units in the compartment "ESOP Classic 2025" of the FCPE "ESOP CAPGEMINI" which will hold Capgemini SE shares within the framework of the ESOP offering.

Consequently, I have duly noted that no subscription to the Capgemini Group offering of FCPE units shall be carried out in my name. This revocation applies to the entirety of my subscription request.

I have kept a copy of this revocation form.

Date: , 2025

Signature:

Data Protection:

I understand Capgemini SE has set up with the assistance of my employer, an offer to employees of units in the compartment "ESOP Classic 2025" of the FCPE "ESOP CAPGEMINI" which will hold Capgemini SE shares reserved for those employees. Under this offer, personal data provided in this revocation order shall undergo electronic data processing by:

- Capgemini SE, having its corporate office at 11 rue de Tilsitt, 75017 Paris, France, as data controller for communicating and collecting subscriptions and revocations from employees, and centralising subscriptions and revocations;
- Amundi ESR, having its corporate office at 91-93 boulevard Pasteur – 75015 Paris – France, as data controller for registrar holding and unit account holding of my assets subscribed within the framework of the relevant IGSP and FCPE.

Processing of my personal data included in this revocation order shall be implemented on the basis of performance of a contract through the submission of this order.

Processing is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regards to the processing of personal data and free movement of such data.

The Capgemini Group employees' personal data collected in this revocation order, and their transfer to France, is necessary and required in connection with managing my participation in the ESOP 2025 offer. In the absence of such personal data, my revocation could not be processed.

These personal data are processed by Capgemini SE, my employer, Amundi ESR and by any other person expressly authorized to process the data (such as the communication agency Butterfly, as a subcontractor, having its corporate offices at 14, boulevard du Général Leclerc, 92200 Neuilly-sur-Seine). Such personal data shall also be retained for the time necessary to conclude the transaction and for the purposes of the management of my assets within the relevant IGSP and FCPE (that is, until redemption of my assets, or in case of revocation, 12 months after the date of settlement/delivery) and thereafter for archiving purposes (until the expiry of the limitation period for any disputes relating to such revocation), and in order to meet any applicable legal requirements;

I note that I may exercise my right to access, amend and correct or delete (after the purchase of all my units in the FCPE in the context of the IGSP) any personal data, as well as to limit the processing of my data or to oppose it, to portability of my data, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:

- my employer for collection and centralisation of subscriptions and revocations:
 - by mail at: Capgemini Australia Pty Limited, at Level 10, 420 George Street, Sydney, NSW 2000 Australia (or such other address of Capgemini Australia Pty Ltd from time to time)
 - by email at: priya.tripathi@capgemini.com
- Amundi ESR for registrar and account holding:
 - by mail at : Amundi ESR - Service Contrôle Interne et Conformité - 26956 Valence Cedex 9, France.
 - By e-mail at : amundipersonaldataprotection@amundi.com

I note that:

- the Data Protection Officer at Capgemini SE is Emmanuelle BARTOLI, dpcapgemini.global@capgemini.com, Capgemini SE, 11, rue de Tilsitt – 75017 Paris, France.

- the details of the Amundi group Data Protection Officer are : AMUNDI - DPO - BSC/SEC/PCA – 91-93 boulevard Pasteur - 75015 PARIS or by e-mail to dpo@amundi.com

I also note that I may contact the French supervisory authority, the CNIL, regarding all questions related to the protection of my personal information, or with my supervisory authority. Information may be found at <https://www.cnil.fr>.

Personal Information (Australia specific notice)

I have noted that the information contained in this revocation order may be used to revoke my rights in connection with the Capgemini Employee Share Offering 2025 to comply with legal obligations, in the context of data processing conducted for the purpose of managing this revocation and for the purposes of managing and the ongoing administration of the FCPE and the ESOP.

I have noted that my personal information will be used by the Capgemini Group or by a third party operating within the framework of the ESOP offering authorised by the Capgemini Group to manage my subscription and investment.

In particular, I agree to my tax file number (as provided to my employer as an employee of the Group) being provided to Capgemini SE, the Management Company and Custodian of the FCPE (as agent for Capgemini SE and also as administrator of the FCPE) and to the Australian Taxation Office and any other regulatory authorities as permitted under law.

I acknowledge that Capgemini, my employer and other members of the Group may be required or authorised to collect my personal information under laws including the Income Tax Assessment Acts, and that limited details about Capgemini shareholders may be made available under applicable laws in France.

I acknowledge that Capgemini, my employer and other members of the Group are subject to regulations in relation to the handling of my personal information and that I can find out more about my rights in relation to accessing and updating my personal information and raising queries and concerns by obtaining Capgemini's Privacy Policy (Australia) at www.capgemini.com/au-en/privacy-notice/ or by contacting Capgemini Australia's Privacy Officer at Privacy.au@capgemini.com.

I will have a right to access, modify and correct any of my personal information by Capgemini Australia's Privacy Officer at Privacy.au@capgemini.com.

Furthermore, in accordance with the *Privacy Act 1988* (Cth), I expressly consent to the collection of my personal data, the transfer of my personal data to France to any party for the purposes of managing and administering the CAPGEMINI ESOP 2025 and the FCPE, to the bookkeeping, data processing and computer storage of this information and to the provision of this information to the Australian Taxation Office and any other regulatory authorities to comply with legal requirements, and to the use of my personal data for the purposes of the CAPGEMINI ESOP 2025.

Warning – “U.S. person”

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a resident of the United States of America. I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company's website: <https://amundi.com>

Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.