

ESOP 2025

Company name:
Mr./Mrs./Ms:
Last name:
First name:
Address:
.....
City:
E-mail:.....
Global Group ID (GGID):

Revocation Form for Hong Kong

In order to avoid any routing delays, it is recommended that the internet site* dedicated to ESOP 2025 be used to revoke your subscription.

In case of revocation using this Form, it is to be returned by mail during the revocation/subscription period to the following address: Capgemini Hong Kong Ltd, Suites 4101-02 and 11-12, 41/F, One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong (Attention:Sandhya Parameshwaran). This revocation form must **be received by November 14, 2025 at the latest** in order to be taken into consideration. I, the undersigned, after having taken note of the final terms and conditions of the ESOP 2025 offering, particularly the subscription price, revoke the entirety of my subscription request for units of the ESOP Leverage P 2025 compartment of the ESOP Capgemini FCPE under the ESOP 2025 offering.

Consequently, I have duly noted that no subscription to the offering of Capgemini SE shares / interests in Capgemini SE shares shall be carried out in my name. This revocation applies to the entirety of my subscription request.

I have kept a copy of this revocation form.

Date: , 2025

Signature:

* This website has not been reviewed by the Securities and Futures Commission of Hong Kong

Data Protection:

I understand that Capgemini SE has set up with the assistance of my employer, an offer of Capgemini shares reserved to its employees, through the compartment "ESOP Leverage P 2025 " of the FCPE "ESOP Capgemini". Under this offer, personal data provided in this revocation order shall undergo electronic data processing by:

- Capgemini SE, having its corporate office at 11 rue de Tilsitt, 75017 Paris, France, as data controller for communicating and collecting reservation/subscriptions and revocations from employees, and centralising subscriptions and revocations;
- Amundi ESR, having its corporate office at 91-93 boulevard Pasteur – 75015 Paris – France, as data controller for registrar holding and unit account holding of my assets subscribed within the framework of the relevant IGSP and FCPE; and
- Capgemini Hong Kong Limited, having its office address at Suites 4101-02 and 11-12, 41/F, One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong, as data user for collection and centralisation of reservation/subscriptions and revocations from employees and distribution of documentation relating to the ESOP 2025 offering.

Processing of my personal data included in this revocation order shall be implemented on the basis of performance of a contract through the submission of this revocation order.

They are subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties, the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regards to the processing of personal data and free movement of such data, and the Personal Data (Privacy) Ordinance (Chapter 486 of the Laws of Hong Kong).

The Capgemini employees' personal data collected in this revocation order, and their transfer to France, is necessary and required for participation in the ESOP 2025 offer. In the absence of such personal data, my revocation could not be processed. These personal data are processed by Capgemini SE, my employer, Amundi ESR and by any other person expressly authorized to process the data (such as the communication agency Butterfly, as a subcontractor, having its corporate offices at 14, boulevard du Général Leclerc, 92200 Neuilly-sur-Seine). My personal data may be transferred or disclosed to another party in connection with administering my revocation and for compliance with applicable legal, regulatory and internal requirements. Such parties include without limitation delegates and agents and service providers of Capgemini SE, Amundi ESR and Capgemini Hong Kong Limited, and any government, court or other authorities of competent jurisdictions. Such personal data shall also be retained for the time necessary to conclude the transaction and for the purposes of the management of my assets within the relevant IGSP and FCPE (that is, until redemption of my assets, or in case of revocation, 12 months after the date of settlement/delivery) and thereafter for archiving purposes (until the expiry of the limitation period for any disputes relating to such revocation), and in order to meet any applicable legal requirements.

I note that I may exercise my right in accordance with applicable laws to access, amend and correct and/or delete (after the purchase of all my units in the FCPE in the context of the IGSP) any personal data, as well as to limit the processing of my data or to oppose it, to portability of my data, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:

My employer for collection and centralisation of subscriptions and revocations:

- By mail at Capgemini Hong Kong Ltd, Suites 4101-02 and 11-12, 41/F, One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong By e-mail at <sandhya.parameshwaran@capgemini.com>

Amundi ESR for registrar and account holding:

- By mail at: Amundi ESR - Service Contrôle Interne et Conformité - 26956 Valence Cedex 9, France.
- By e-mail at: amundipersonaldataprotection@amundi.com

I note that

- the Data Protection Officer at Capgemini SE is Emmanuelle BARTOLI, dpocapgemini.global@capgemini.com, Capgemini SE, 11, rue de Tilsitt – 75017 Paris, France.
- the details of the Amundi group Data Protection Officer are: AMUNDI - DPO - BSC/SEC/PCA - 91-93 boulevard Pasteur - 75015 PARIS or by e-mail to dpo@amundi.com
- I also note that I may contact the French supervisory authority, the CNIL, and/or the Hong Kong Privacy Commissioner for Personal Data, regarding all questions related to the protection of my personal information. Information may be found at <https://www.cnil.fr> and https://www.pcpd.org.hk/english/contact_us/contact_us.html respectively.

Warning – “U.S. person”

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a resident of the United States of America. I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://amundi.com>.

Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare:

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.

* This website has not been reviewed by the Securities and Futures Commission of Hong Kong