

ESOP 2025

Company name:
Mr./Mrs./Ms.:
Last name:
First name:
Address:
.....
City:
E-mail address:
City of birth :
Country of birth :
Birthdate :
Global Group ID (GGID):

**Capgemini ESOP 2025
Revocation Form for JAPAN**

In order to avoid any routing delays, it is recommended that the internet site dedicated to ESOP (<https://esop.capgemini.com/2025>) be the preferred method of revocation.

In case of revocation using this Form, it is to be returned by mail during the revocation period to the following address: esop.jp@capgemini.com

as indicated in the Local Supplement, by November 14, 2025 at the latest.

I, the undersigned, hereby declare my intention to revoke my subscription request of Capgemini SE shares in connection with the Capgemini ESOP, submitted through the reservation/subscription form during the reservation/subscription period.

I am aware that my revocation order, represented by this form which will be submitted without any charges, shall apply to all my subscription requests. Consequently, I have duly noted that no subscription to the Capgemini offering of shares shall be carried out in my name.

I also hereby acknowledge that, in the event that my revocation request is uncomplete or is not submitted within the last day of the revocation/subscription period, my revocation order will not be taken into consideration and my subscription will become definitive and binding. In such event, I will be bound to pay the amount related to my subscription request.

I hereby acknowledge that I have been informed of the subscription price.

I hereby declare that I will retain a copy of this revocation form among my personal documents.

Signature preceded by the wording “Read and Approved”.

Executed in _____ (Location), on _____ / _____ (MM/DD/YY).

Data protection

- I understand that Capgemini SE has set up, with the assistance of my employer, an offer of Capgemini SE shares reserved to its employees and for the purposes of the management of the IGSP. Under this offer, personal data provided in this revocation order shall undergo electronic data processing by:

- Capgemini SE, having its corporate office at 11 rue de Tilsitt, 75017 Paris, France, as data controller for communicating and collecting subscriptions and revocations from employees, and centralising subscriptions and revocations;

- Amundi ESR, having its corporate office at 91-93 boulevard Pasteur – 75015 Paris – France, as data controller for registrar holding and unit account holding of my assets subscribed within the framework of the relevant IGSP and FCPE.

Processing of my personal data included in this revocation order shall be implemented on the basis of performance of a contract through the submission of this order.

They are subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regards to the processing of personal data and free movement of such data.;

- The Capgemini employees personal data collected in this revocation order, and their transfer to France, is necessary and required for participation in the ESOP 2025 offer. In the absence of such personal data, my revocation order could not be processed. These personal data are processed by Capgemini SE, my employer, Amundi ESR and by any other person expressly authorized to process the data (such as the communication agency Butterfly, as a subcontractor, having its corporate offices at 14, boulevard du Général Leclerc, 92200 Neuilly-sur-Seine). Such personal data shall also be retained for 12 months after the date of settlement/delivery and thereafter for archiving purposes (until the expiry of the limitation period for any disputes relating to such revocation), and in order to meet any applicable legal requirements;

- I note that I may exercise my right to access, amend and correct or delete any personal data, as well as to limit processing of my data or to oppose it to portability of my data, and to define directives in relation to the bookkeeping, deletion and communication of my personal data after my death, by writing to:

- my employer for collection and centralisation of subscriptions and revocations :
 - By mail at : 22F Toranomon Hills Mori Tower, 1-23-1, Toranomon, Minato-ku, Tokyo, Japan 105-6322
 - By e-mail at : esop.jp@capgemini.com
- Amundi ESR for registrar and account holding:
 - By mail at : Amundi ESR - Service Contrôle Interne et Conformité - 26956 Valence Cedex 9, France.
 - By e-mail at : amundipersonaldataprotection@amundi.com

– I note that

- the Data Protection Officer at Capgemini is Emmanuelle BARTOLI, dpocapgemini.global@capgemini.com, Capgemini SE, 11, rue de Tilsitt – 75017 Paris, France.

- the details of the Amundi group Data Protection Officer are : AMUNDI - DPO - BSC/SEC/PCA – 91-93 boulevard Pasteur - 75015 PARIS or by e-mail to dpo@amundi.com

- I also note that I may contact the French supervisory authority, the CNIL, regarding all questions related to the protection of my personal information, or with my supervisory authority. Information may be found at <https://www.cnil.fr>.

Furthermore, in accordance with Act on the Protection of Personal Information in Japan, I expressly consent to the collection of my personal data and/or the transfer of my personal data to France to the persons indicated above.

Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and

- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States