

ESOP 2025

Company name:
Mr./Mrs./Ms/:
Last name:
First name:
Address:
.....
City:
E-mail address: :
Global Group ID (GGID):
National Insurance Number:.....

Revocation Form for the United Kingdom

In order to avoid any delays, rather than completing a paper revocation form you may prefer to use the internet site dedicated to the Employee Share Ownership Plan (ESOP) 2025 (<https://esop.capgemini.com/2025>).

If you choose to complete this Revocation Form, it must be returned by post or e-mail during the revocation/subscription period (12 to 14 November 2025) to the following address:

HR Local Shared Services
Capgemini PLC
Unit 12
Balmakeith Business Park
NAIRN
IV12 5QR

Email: employeerelations.uk@capgemini.com

This means that this form must be received by 5pm (UK time) on 14 November 2025 at the latest in order to be taken into consideration.

I, the undersigned, after having taken note of the final terms and conditions of the ESOP 2025 offering, particularly the subscription price, revoke the entirety of my subscription request for units in the “ESOP Leverage P 2025” compartment of the FCPE “ESOP CAPGEMINI” investing in Capgemini shares within the framework of the ESOP offering.

Consequently, I have duly noted that no subscription for units in the “ESOP Leverage P 2025” compartment of the FCPE “ESOP CAPGEMINI” will be made and no Capgemini SE shares subscribed with my personal contribution. This revocation applies to the entirety of my subscription request.

I have kept a copy of this revocation form.

Date: 2025

Signature:

Data Protection:

I understand that Capgemini SE has set up, with the assistance of my employer, an offer of Capgemini shares reserved for its employees, through the compartment "ESOP Leverage P 2025" of the FCPE "ESOP Capgemini". Under this offer, personal data provided in this revocation order shall undergo electronic data processing by:

- Capgemini SE, having its corporate office at 11 rue de Tilsitt, 75017 Paris, France, as data controller for communicating and collecting subscriptions and revocations from employees, and centralising subscriptions and revocations;

- Amundi ESR, having its corporate office at 91-93 boulevard Pasteur – 75015 Paris – France, as data controller for registrar holding and unit account holding of assets subscribed within the framework of the relevant IGSP and FCPE.

Processing of my personal data included in this revocation order shall be implemented on the basis of performance of a contract through the submission of this order.

The data processing is subject to the French Law n°78-17 of 6 January 1978 on data processing, data files and individual liberties and the EU General Data Protection Regulation (2016/679) ("EU GDPR"), the UK General Data Protection Regulation ("UK GDPR"), and the UK Data Protection Act 2018.

The personal data collected in this revocation order, and their transfer to France, is necessary and required for revoking participation in the ESOP 2025 offer. In the absence of such personal data, my revocation could not be processed. This personal data shall be processed by Capgemini SE, my employer, Amundi ESR and by any other person expressly authorized to process the data (such as the communication agency Butterfly, as a subcontractor, having its corporate offices at 14, boulevard du Général Leclerc, 92200 Neuilly-sur-Seine). Such personal data shall also be retained for the time necessary to conclude the revocation and thereafter for archiving purposes (until the expiry of the limitation period for any disputes relating to such revocation), and in order to meet any applicable legal requirements;

I note that I may exercise my right to access, amend and correct or delete any personal data, as well as to limit the processing of my data or to oppose it, to transfer of my data, and to give instructions in relation to the bookkeeping, deletion and communication my personal data after my death. I also have a right to lodge a complaint with a supervisory authority.

In order to exercise my rights in connection with the processing of my personal data, I shall write to:

- my employer for collection and centralisation of subscriptions and revocations:
 - o by post at: **HR Local Shared Services, Capgemini PLC, Unit 12, Balmakeith Business Park, NAIRN, IV12 5QR**; or
 - o By e-mail at: employeerelations.uk@capgemini.com
- Amundi ESR for registrar and account holding:
 - o by post at: **Amundi ESR - Service Contrôle Interne et Conformité - 26956 Valence Cedex 9, France**; or
 - o by e-mail at: amundipersonaldataprotection@amundi.com

I note that:

- the Data Protection Officer at Capgemini is Emmanuelle BARTOLI, dpcapgemini.global@capgemini.com, Capgemini SE, 11, rue de Tilsitt – 75017 Paris, France.
- the details of the Amundi group Data Protection Officer are : AMUNDI - DPO - BSC/SEC/PCA - 91-93 boulevard Pasteur - 75015 PARIS or by e-mail to dpo@amundi.com

I also note that I may contact the French/UK supervisory authority, the CNIL/ICO, regarding all questions related to the protection of my personal information, or with my supervisory authority. Information may be found at <https://www.cnil.fr> and <https://ico.org.uk/>.

In this revocation form, "personal data" and "data controller" each have the meaning given in EU GDPR and UK GDPR as appropriate.

Warning – “U.S. person”

I understand that the offer is not open to subscriptions by “US Persons” and I hereby certify that I am not a resident of the United States of America. I have duly noted that more information on this restriction is available in the FCPE regulations, as well as on the management company’s website: <https://amundi.com>.

Specific rules for Russia and Belarus

As a result of sanctions imposed by the European Union, citizens or residents of Russia or Belarus who do not have legal residence or citizenship in the European Union, in a country member of the European Economic Area or in Switzerland may not participate in this offering.

Therefore, I declare :

- I am not a Russian national or resident of Russia, or if I am, I am also a citizen of a Member State of the European Union, of a country member of the European Economic Area or of Switzerland or I have a temporary or permanent residence permit in one of these countries; and
- I am not a Belarusian national or a resident of Belarus, or if I am, I am also a citizen of a Member State of the European Union or I have a temporary or permanent residence permit in one of these Member States.